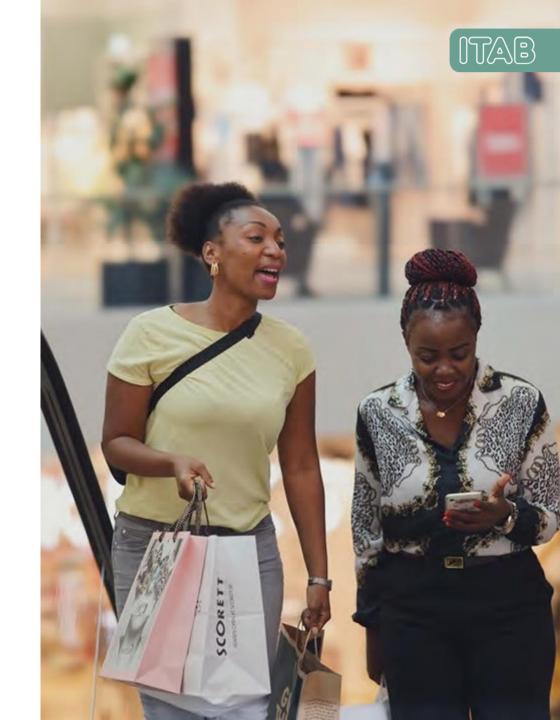


Agenda

- ► Introduction to ITAB Group
- ► Retail in Transformation
- ► The leading Solution Provider
- ► The Growth Opportunity
- ▶ Interim Report Q3 2023
- ▶ Questions & Answers



















BRICOMAN









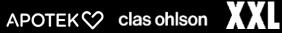


UNI QLO









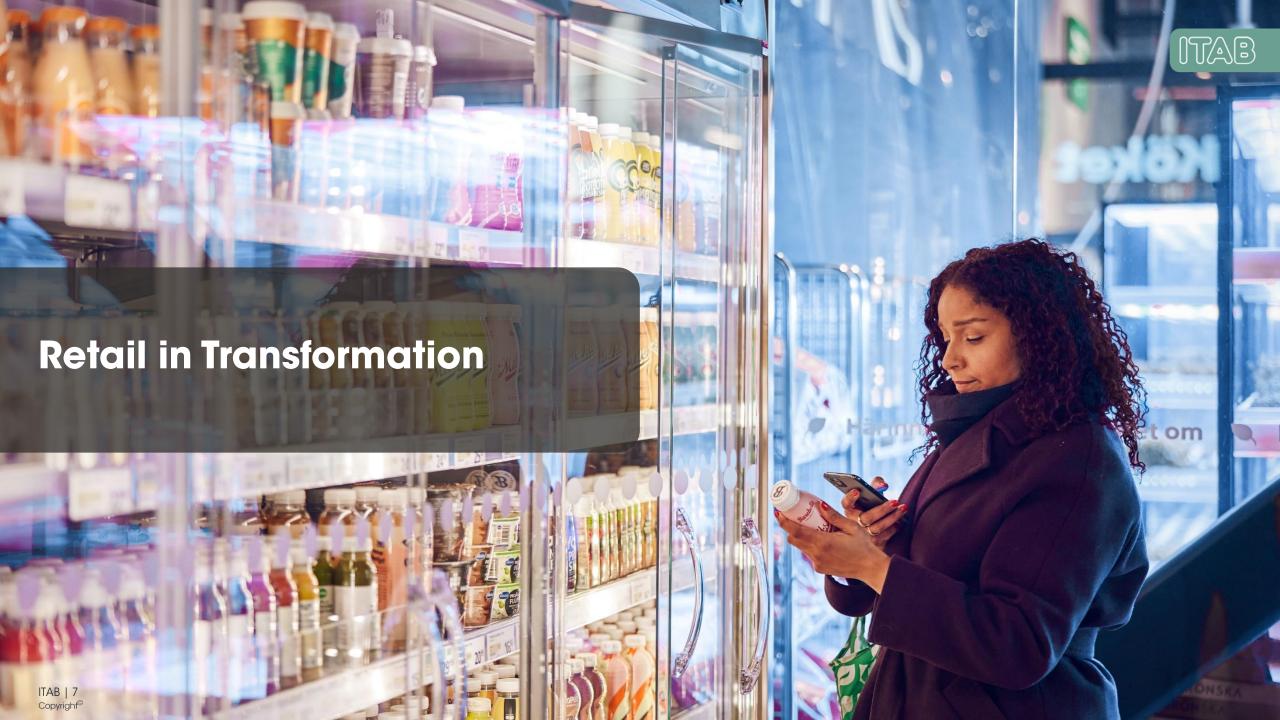


Note: All figures are approximative and refer to full year 2022.

ITAB co-creates solutions with retailers to help reach their targeted outcome

- Strategic partner to retailers, delivering retail experiences that that drive measurable results that deliver return of investment
- ▶ Value adding services range from concept creation, manufacturing and installation of complete interior equipment through to end-to-end maintenance and aftercare services
- Support multiple retailing sectors with focus on Grocery,
 Home Improvement and Fashion
- ► Operations span some 2,700 employees in 24 countries and 15 production facilities





Changing consumer expectations drive transformation in retail

CONSUMER



RETAILER



ITAB



- Greater choice of service
- Frictionless experiences
- More demanding expectations
- More informed on both product and price
- Investing more time in themselves and their social network

- Market disruption from online
- Changing investment priorities
- Reducing cost of in-store operations
- Investment in store experiences that differentiate their brand
- Keeping pace with the changing needs of their customers

- Continual insight from both consumer and customers across all regions
- Outcome based value proposition
- Solution provider driven by market insight
- Supported by an ecosystem of partners to co-create solutions
- Agile and flexible operations



Creating a cost vs experience dilemma and how to get the best return on capital



Overview of market trends



- ▶ Digitalization
- ▶ Rising interest rates, salary pressures, energy and food inflation
- ▶ Russia's invasion of Ukraine and political uncertainty
- ▶ Climate change





- ► Shopping across channels, more online and home delivery
- ▶ Seeking immersive and frictionless experiences
- ▶ Conscious of price, time well spent and being less loyal
- Preferring local, domestic and eco-friendly





- ▶ Price investments, streamlined assortments, shift to private label
- ▶ Invest in online channel and discount store formats
- Decouple themselves from traditional supply chains reducing reliance
- ▶ Improve store experience and deliver cost efficiency
- ▶ Seek alternative revenue streams (advertising, insight, charging...)



Rethink Retail. Together.



One ITAB strategy focuses on transforming ITAB into the leading Solution Provider with differentiating capabilities



BEING A SOLUTION PROVIDER

Our strategic vision is to develop a solution based business model, building on the Group's shared knowledge base and our success in delivering innovative solutions.

EMPOWERING PEOPLE & COMMON WAYS OF WORKING

Through clear KPIs, common ways of working and access to the right Information at the right time, our people will be able to make good business decisions. Our aim is to make all ways of working parallel, collaborative, cross functional and transparent.

EXPAND MARKET POSITION

Our main differentiator today is our know-how, our customer relations, and our comprehensive portfolio, which is unique in the market. We will build on these strengths and make them a reality in all our regions, thereby expanding our market position.

SUSTAINABLE FUTURE

At ITAB, we collaborate and continuously innovate for a sustainable future. We have clear goals and ambitions for our own operations in terms of sustainable business development, efficiency in the value chain, good working conditions and business ethics.















RE-ENGINEERED COST STRUCTURE

In accordance with the One ITAB strategy, we are re-aligning the Group's management, operational and cost structures, ways of working and differentiating capabilities. Our focus is to continue ensuring profitable and sustainable growth going forward.

ECOSYSTEM OF PARTNERS

Building a robust ecosystem of partners will enable us both to deliver the complete solutions required by our customers, and to reduce our supplier numbers to drive out complexity and improve predictability.

EXCELLENCE IN OPERATIONS

Excellence in operations means that we take pride in "first time right" and "in the agreed time," and use Lean methodologies when we design our common ways of working. We will continue to focus on reducing lead times, improving quality and eliminating waste in our business.

ITAB is well positioned to help retailers rethink retail, and improve their business



Outcome based value proposition

- With a focus on a value based outcome we can deliver measurable results to our customers
- Starting with the consumer to understand their evolving needs and how they shop across different sectors
- Coupled with understanding the retailer challenges and investment priorities
- ► ITAB uses its retail insights, store know-how, solutions and leading best practice with proven return on investment
- Utilizing our breadth of solutions to create consumer journeys that influence buying behavior



Desired Consumer Brand Experience Improving the physical store experience, driving footfall and consumer retention



Increased Sales & Conversion
Creating an experience that influences
consumer buying behaviour



Improved Efficiencies & Service Seamless consumer journeys that increase throughput and service



Reduced Operational Cost
Efficient operating models to help reduce
cost instore running costs

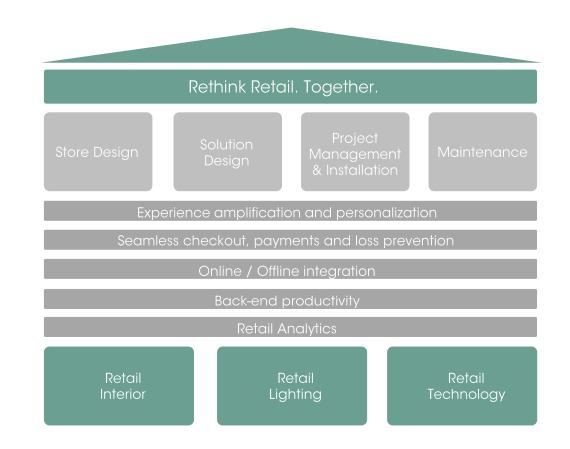
As a Solution Provider we will strengthen our position and provide value to the customer



The solution provider approach is delivering a wider and more relevant portfolio of products and services to customers, driving:

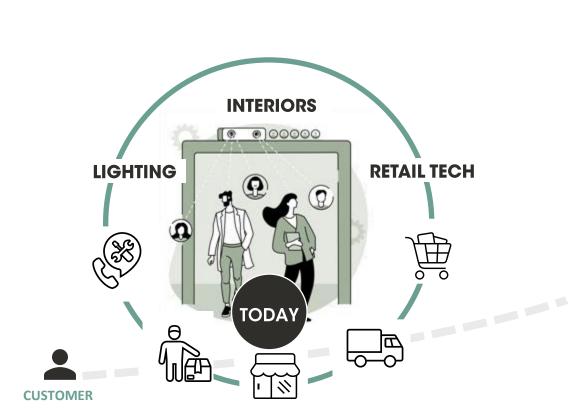
- More strategic partnerships with our customers
- Increased cross selling and market penetration
- Utilisation of our growing our retail technology portfolio
- Growth in services revenues
- Growth in re-occurring revenue streams

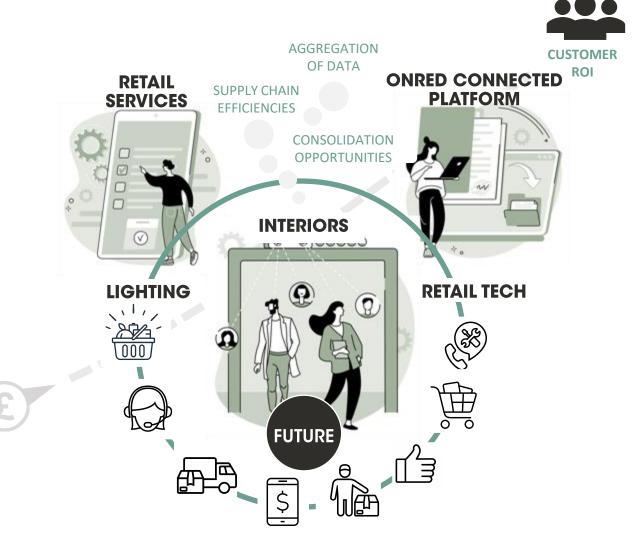
Providing the link into the future position of retail which is becoming datadriven generation led by personalised and data driven experience.



Supporting our growing influence on the consumer journey and retail operations







Strategy execution update and our focus going forward



STABILISE

Cost & capital restructuring

- ► Sourcing volume consolidation
- ▶ SG&A reduction
- Manufacturing footprint consolidation
- Reduced net debt
- Reduction of fixed cost
- Fighting covid and its consequences

SIMPLIFY

BUILD & INVEST

Solution provider capabilities

- Development of Value proposition
- Roll out of new Go-to-Market model with sales trainings
- Services, Technology and Solution sales ambitions set
- Excellence in Operations
- Implement One ITAB operating model supported by shared IT

AMPLIFY

EXPAND

Sustainable profitable growth

- Increase cross-selling to existing customers & penetration in existing markets
- Leverage our strengths and cross sector know-how incl. existing services across our regions
- Extend our technology & service offer to support more areas of the value chain that impact of the physical store

GROWTH

THREAT

Inflation & cost of capital

- Energy, semi-conductors and raw material costs drive inflation significantly
- Market interest rates goes up to balance inflation
- Proactive pricing and capital control is needed
- Agility required in adapting to challenges and opportunities

FOCUS

We are well on our way



| | | -> 2019 | 2022 — — | —— > |
|--------------------------------------|------------------------------|-------------------|-------------|----------------|
| STRENGTHENED GROCERY POSITION | Grocery sector % of sales | 49% | 54% | |
| | | | | |
| INCREASED RATIO OF RETAIL TECHNOLOGY | Retail Technology % of sales | 22% | 28% | |
| | | | | |
| SIGNIFICANTLY LOWER NET DEBT | Net debt excluding leasing | 1.6 BSEK | 0.4 BSEK | |
| | | | | |
| IMPROVED PROFITABILITY | > EBIT margin | 4.2% | 5.9% | |



The leading Solution Provider



Our market is driven by retailers' store investments, the opportunity for ITAB to grow is substantial



The European modern retail market is estimated to **SEK 44,000 BN** in stores and online.

Modern retailers invest approx. 3 percent of revenues in supply chain, stores, online and other, of which approx. 15 percent is estimated to be allocated to in-store.

Our share will depend on geography and portfolio.

ITAB's market is stemming from a share of store chains' investments, and driven by:

- Store population, number and size
- Expansion programme
- Refurbishment rate
- Refurbishment spend per sqm
- Maintenance spend

Approx. SEK 180,000 BN Global Modern Retail Sales

Approx. SEK 44,000 BN European Modern Retail Sales

Approx. SEK 110 BN
ITAB's European "addressable" market

Our focus is on profitable growth maximizing our know-how and expertise





Penetrate core market

- Cross-sell existing products and services portfolio to existing customer base.
- ► Gain new customers in focus segments grocery, home improvements and fashion.

Expand with new offerings

- Retail tech solutions e.g. OnRed platform, mobile checkout, online/offline integration, smart shelves/inventory.
- Services within tech solution integration, logistics, installation and maintenance.

Expand to new markets and segments

- White spots in Eastern and Southern Europe.
- Distribution into regions outside of European footprint.



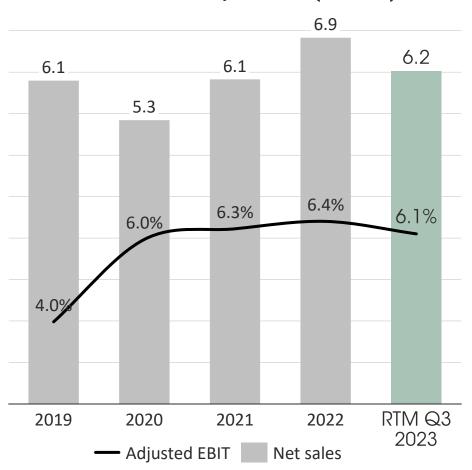
Rethink Retail. Together.



Strong gross margin and improved cash flow despite a challenging market sentiment



Net sales and adjusted EBIT (BnSEK, %)



| MSEK | RTM @ 30 Sep 2023 | 2022 | Change | |
|------------------------|----------------------|-------|--------|--|
| Net sales | 6,240 | 6,868 | -9% | |
| EBIT | 381 | 403 | -5% | |
| Adjusted EBITDA | 647 | 704 | -8% | |
| Adjusted EBIT | 382 | 443 | -14% | |
| Adjusted EBT | 325 | 388 | -16% | |
| Operating cash flow | 903 | 542 | +67% | |
| Net debt excl. leasing | 306 | 399 | -93 | |
| | | | | |

DISCONTINUED OPERATIONS

As of the Interim Report for the third quarter 2022, ITAB's Russian operations are recognised as Discontinued Operations in accordance with IFRS 5. Other operations comprise Continuing Operations. Comments and figures pertain to Continuing Operations, unless otherwise stated. Comparative figures in the consolidated income statement have been restated. For more information, refer to "Discontinued Operations" in the Interim Report Q3 2023.

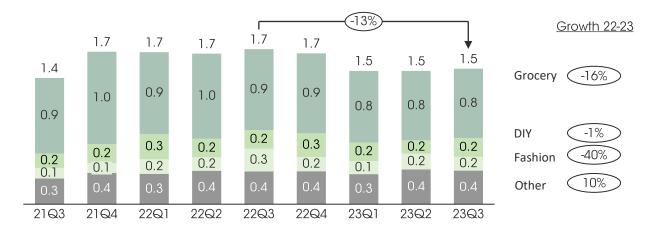
Continued strong growth in loss prevention, while most customer segments overall are in decline



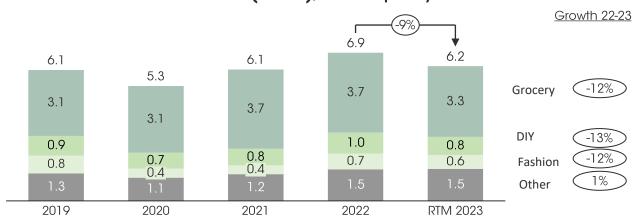
Net Sales decreased by 12 percent in Q3, and if adjusting for currency it decreased by 15 percent

- All sectors except Other customer groups are declining since last year. Growth in sectors such as pharmacies is driving the Other segment
- Continued strong growth in Retail Tech for loss preventing solutions where ITAB are well positioned
- Although many customers have been hesitant towards capital spend so far 2023, we have lately seen some indications of customers being more willing to invest

Net sales per quarter (BnSEK), and % split by sector



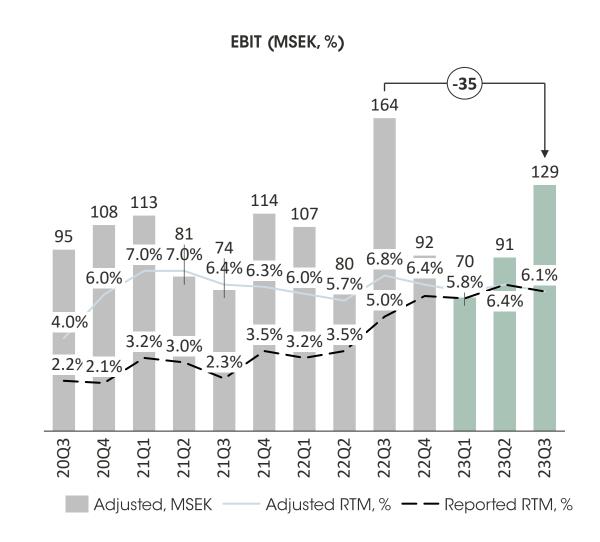
Net sales RTM (BnSEK), and % split by sector



Gross margin continues to improve in Q3, partly mitigating the effect of lower sales



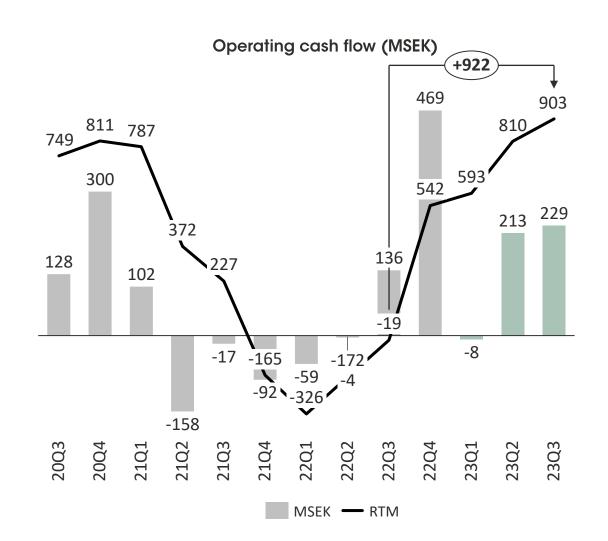
- Our growth in loss prevention solutions continues, further improving our gross margin, driven by our technology leadership in this segment as well as a favourable market outlook
- ▶ Reported EBIT of MSEK 129 (164), has not been impacted by non-recurring costs as we completed the restructuring phase of our transformation in Q2 last year
- ► To strengthen our earnings performance further, we have during the year continuously adopted our cost related to production, administration and sales. Sustainable cost savings to lower our fixed cost base have been implemented, and further actions will be realized during Q4



Strong RTM cash flow (MSEK 903) and stable operating capital in Q3



- ► Cash flow for Q3 at MSEK 229
- RTM yearly operating cash flow amounts to MSEK 903, driven by significantly improved operating capital, as well as profitability
- Inventory on a more normalized level
- Our initiatives and actions to reduce operating capital continues to materialise, and our strong focus will continue onwards to increase our capital efficiency



Main takeaways from Q3 report 2023

Strong gross margin and improved cash flow despite a challenging market

- ► Mixed sales development for our solutions to retailers with strong demand and interest for loss prevention solutions, and lower demand for more traditional shop fittings
- ▶ In total, currency adjusted sales have decreased by 15 percent so far in 2023
- ► A beneficial product mix and increased efficiency from measures to lower costs have strengthened our profit margins, while lower sales and capacity utilization in our production facilities have had a negative impact
- ► The strong gross margin and efforts to reduce the working capital have had a positive impact on the cash flow for the year amounting to MSEK 434
- ► Some signs that retailers are starting to become more positive for investments and plan for the future again



Trends in current market underpin areas of growth where ITAB is well positioned

- ▶ Retailers are consolidating supply chain to reduce cost
- ► Continued shift in store investments from new store programs to smaller refurbishment projects to drive shorter ROI
- ▶ Use of retail technology to increase consumer self-service, reduce loss and improve experience
- ► Energy efficient lighting to reduce in-store operating costs and support the reduction in carbon emissions
- ► Adoption of wider differentiating experience with suppliers to support the reduction of operating costs

